



# Collier County

## Community & Human Services Division

April 9, 2026

Alan Penick  
Immokalee Fair Housing Alliance  
208 Boston Ave.  
Immokalee FL 34142

Re: 2026 Annual PUD Monitoring Results  
Collier County Ordinance No. 20-23  
PUD: Immokalee Fair Housing Alliance-Section 32, Township 46 South, Range 29 East

Dear Mr. Penick,

On December 10, 2025, Collier County Community and Human Services (CHS), Grants Compliance Unit conducted an annual monitoring of your organization's Collier County Residential Planned Unit Development (PUD), Immokalee Fair Housing Alliance. The purpose of this review was to determine compliance with applicable Development Commitments, as outlined in Ordinance No. 20-23, Exhibit F.1 Other Development Commitments.

PUD monitoring may result in the identification of Findings, Concerns, or Recommendations.

- A Finding is a deficiency in performance based on an ordinance requirement for which sanctions or other corrective actions are authorized.
- A Concern is a deficiency in performance not based on an ordinance requirement. The County issues a Concern about program design or operations when, in the County's judgment, the practice could result in noncompliance with an ordinance requirement if not properly corrected.
- A Recommendation is given by the County to assist the organization in adopting practices that will enhance the management of the program being monitored.

### SCOPE OF REVIEW

During the visit, a comprehensive review was conducted in the following areas:

- PUD Requirements
- Administrative Management
- Reporting
- General Ordinance Compliance



PUD REQUIREMENTS

A review of your organization's implementation of the Ordinance was conducted to determine whether the organization complied with requirements set forth in the Ordinance 20-23, Exhibit F.1 and with Collier County requirements. This review included resident file reviews for income and essential personnel eligibility and marketing plans. Our review indicated your organization's implementation appears to comply with the Ordinance and Collier County guidelines.

ADMINISTRATIVE MANAGEMENT

A review of your organization's administrative management was conducted to determine whether the organization complied with the Ordinance and Collier County requirements. Our review indicated that documentation provided during the monitoring activity appears to comply with the administrative requirements.

REPORTING

A review of your annual reporting was conducted to determine whether the organization was compliant with requirements set forth in the Ordinance 20-23, Exhibit F.1. and with Collier County requirements. Our review indicated that your organization is submitting annual reports in a compliant and timely manner.

GENERAL ORDINANCE COMPLIANCE

A review of your program's policies and procedures also appear to be compliant with Fair Housing, Equal Opportunity, and ADA requirements

Collier County, Community and Human Services Division, provides monitoring to aid your organization in achieving ordinance compliance and enhance organizational capacity through technical assistance. However, it is ultimately your organization's responsibility to ensure that all the terms and conditions, as outlined in the Ordinance, as well as all applicable Federal, State, and Local statutes and regulations, are being followed for compliance.



## SUMMARY OF RESULTS AND CONCLUSIONS



Congratulations, our review indicates, based on the materials reviewed and the staff interviews conducted during the monitoring, that your organization has demonstrated the capacity to carry out the conditions of the Ordinance in a compliant and timely manner.

Immokalee Fair Housing Alliance has been very responsive to our requests and their cooperation during the monitoring process was truly appreciated.

We appreciate your staffs cooperation and assistance during the monitoring process. Should you have any questions regarding the monitoring, please feel free to contact me at (239) 252-1302 or [ruth.hairston@collier.gov](mailto:ruth.hairston@collier.gov).



Our review indicates that your organization is not carrying out the Ordinance activity in a compliant and timely manner. Please see the attached listing of Findings and/or Concerns. Please provide the corrective action response to the Findings and/or Concerns within 10 business days from the receipt of this letter.

Should you have any immediate questions regarding this monitoring, please feel free to contact me at (239) 252-1302 or [ruth.hairston@collier.gov](mailto:ruth.hairston@collier.gov).

CHS appreciates your organization's commitment to providing a compliant affordable housing program in our community.

Sincerely,



Ruth Hairston  
Supervisor, Grants Compliance Unit  
Collier County Community & Human Services Division  
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Naples, FL 34112  
[ruth.hairston@collier.gov](mailto:ruth.hairston@collier.gov)

cc: Kristi Sonntag, Director, CHS  
Monitoring File

